



SAFARISTAFF INTERNATIONAL

training & recruitment solutions

Training & recruitment solutions for country
hotels, Eco-Lodges, African safari industry,
Beach & Coastal resorts.

United Kingdom, East Africa, Southern Africa, Zanzibar,
Seychelles, Indian Ocean Islands,
Australia & Fiji

Nico van Zyl
+44 7849 911 362
nico@safaristaff.com
SafariStaff International Ltd. 2018
Portsmouth, United Kingdom

EXPECTATIONS & COMMITMENT AGREEMENT

Expectations and Commitment Agreement

Safaristaff International offers employment solutions and placement assistance to its candidates. This agreement is designed to provide a structure for those services by clearly defining the roles of each party, and what responsibilities each agrees to take ownership of during the training and or placement process.

Safaristaff International agrees to:

1. Provide the candidate with the utmost professional and dedicated assisted service possible in the process of a specific job application applied for by the candidate and as previously agreed upon.
2. Provide personalised instruction as needed and if required.
3. Provide placement assistance and coaching in a variety of subjects, including resume and interview help, networking skills, job search guidance, etc. upon request.
4. Provide an ongoing network of support, including relationships with a number of relevant employers, personal career guidance support as well as liaison and representation support between candidate and employer, post successful placement for the duration of the guaranteed placement period for up to 24 months.
5. Provide committed future career growth support in assisting with regenerated placement opportunities post-employment offer contracts from previous employers.
6. Safaristaff International cannot guarantee work placement conflict resolution outcomes.
7. Safaristaff International is not responsible for the successful processes of permit and work visa applications where required in international placements.

As a Safaristaff Candidate, you will also agree to a number of practices and procedures. Doing so will greatly increase your chances of success and allow your placement facilitator to more effectively assist you. Please read the statements below and share any questions you might have with your facilitator.

1. You agree to complete the Safaristaff personality questionnaire upon request.
2. You agree to provide Safaristaff with true, accurate and lawful information.
3. You agree to the Safaristaff confidentiality clauses and will not disclose any information pertaining to applications or sensitive client information including but not restricted to information such as the name of the client and remuneration packages.
4. You agree to commit your availability as candidate exclusively to Safaristaff for a minimum of 6 weeks.
5. You agree to provide Safaristaff with relevant references to be contacted for personal as well as professional referencing
6. You agree to commit comprehensively to a placement made on your behalf by Safaristaff for a minimum of four (4) months.
7. You agree to not seek alternative offers subsequent to signing an offer from a Safaristaff Africa client.
8. You agree to a penalty fee of up to 60% of the placement fee should you resign or abscond from the placement within the guaranteed three (3) month placement period. (subject to terms and conditions).
9. You agree to a penalty fee of up to 60% of the placement fee should you withdraw from the process of any visa and or permit application periods. (subject to terms and conditions).

10. You agree not to resign from your current employer until such time as a written offer has been accepted and you agree not to hold Safaristaff Africa accountable for any failed process as a result of negligence from any client including loss of income or current remuneration packages.

I understand that my level of professionalism will have an effect on the availability of jobs for all Safaristaff Africa participants, and I agree to represent Safaristaff Africa professionally at all times.

I agree to maintain consistent and ongoing contact with my Safaristaff Africa facilitator.

I agree to share employment satisfaction, performance, and wage information for at least one year from initial placement date.

I understand that while Safaristaff Africa can be expected to provide exceptional service and resources, my job search is my own, and I agree to fully engage with the placement assistance process in order to maximize my opportunities.

I understand that if I fail to comply with the rules of this agreement, I am voluntarily waiving my access to Safaristaff Africa's program of services.

If you agree to the terms and conditions listed, please sign below.

Candidates Name/s
.....

Participant Signature/s: _____

Facilitator: ____ Mr Nico van Zyl Director SSI. _____

Date: _____ 10 December 2018. _____

