



SafariStaff International

Field Guide Training Instructors

Description:

Summary of Essential Job Functions

- An Instructor at any of our Training Camps will be responsible for the general management and running of the camps. This includes the planning and management of maintenance on infrastructure, vehicles and equipment. Instructors are also responsible for all firearms and ammunition and they are to make sure all firearms are safe, well maintained and in a good working order.
- Instructors are also to liaise with Reserve Management on concession matters.
- Each camp has a cook, cleaner and Camp Coordinators. Cooks and Cleaners report to Camp Coordinators who in turn report to the Head Instructor, and if there is no Head Instructor present, they report to the Assistant Instructor. There are also students in camp on work experience placement or on volunteer basis. Instructors are responsible to make sure these students are mentored and their development programmes are followed
- Training
- Instructors need to plan and facilitate the daily activities. They also need to make sure the correct academic requirements are met with regards to lectures, lecture content, tests, assessments and the required administration processes are correctly followed and completed.
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- The most important part of an Instructor position is to provide an inspirational and immersive learning experience to all course participants, in order for them to reconnect to nature.
- We have the need for at least 6 instructors, the salaries are negotiable, depending on years of experience and skill sets, our long term strategy is to develop young instructors into Head Instructors and pollinate the industry with highly skilled guides, but also maintain relations with highly skilled instructors.

Requirements and Qualifications.

1. Our requirements are:

Head Instructor should have a minimum of :
NQF 4, VPDA, FGASA Level 3, Advanced Trails Guide and Current Advanced Rifle Handling
5 years related industry experience
Current NDT Registration
Current PDP
Current FGASA Membership

Proof of all the above in written word format, certified copies with ID's

- ### 2. Assistant Instructors should have a minimum of:
- NQF 2, FGASA Level 1 preferably Level 2, FGASA Trails Guide and Current Advanced Rifle Handling
 - Guiding and other related industry experience
 - Current NDT Registration
 - Current PDP (desirable)
 - Current FGASA Membership

Proof of all the above in written word format, certified copies with ID's

Important Information:

1. * Salaries per field guide instructor: Head Instructor (R20 000 to 24 000/month CTC Maximum) Assistant Instructors (R15 000 to 18 000/month CTC Maximum)
2. * The vacancies are for multiple camps in different locations but also any other venue we might utilise for training.
3. It depends on the caliber of instructor we get, where they will be stationed and if they want a roaming/relief role.
4. * Accommodation provided in Single Tented Accommodation
5. * Other benefits: Bonus Incentive
6. * What would the start date be: As soon as possible
7. * Who would do the first round of interviews: Will be done with the GM in the second round of interviews
8. * Third round of interview will be in Nelspruit with the MD.
9. * Interview method, on-site, Skype, telephonic: First and second interview will be by telephone/Skype, unless candidate is in the vicinity.
10. * All appointments comes with a 3 month probation period

TERMS AND CONDITIONS

- a. The role will be based in the different locations
- b. Starting date - TBA or ASAP.
- c. Single accommodation provided
- d. Salary and benefits - TBC on experience related basis

- e. This is a permanent live-in position.

- f. Absolute proof of relevant experience

- g. Contactable references with backed up written documents.

- h. All updated registrations

- i. All certified copies

- j. SAPS police clearance certificates.

Contact Nico: nico@safaristaff.com

